



# Templeton Bulletin

May/June 2008

## Congratulations to April and Debra

Thursday, May 01, 2008

April Robson, the College Registrar, has been appointed Website Manager for the new Green Templeton website from 1 May, in addition to her existing role. This additional role will involve not only sourcing and providing material for the new site but also providing guidance and stylistic control over the content of material provided by others. April will also provide training for members of staff to enable them to provide and update information and news items relating to their own areas of responsibility.

Debra Farrell, currently one of the College's IC&L Administrative Assistants, has been appointed Deputy Librarian-designate for the soon to be merged Green Templeton College. She will take up her new role working with Gill Edwards, the current Green College Librarian, from 1 October. Debra is currently planning and designing the new GTC Library, including a new layout and Library policies.

Fellows, students, alumni and colleagues alike warmly congratulated April and Debra on their new roles and look forward to collaborating with them as they develop the new GTC services.

## Academic Dinner

Friday, May 09, 2008

Students and Fellows gathered together for an Academic Dinner on Thursday 8 May. Attendees were able to meet on the patio for drinks, thanks to the beautiful warm weather that evening, before sitting down to dinner and discussion.

The remit for the evening was that everyone attending should, at some point during dinner, give a brief introduction to their own research or special topic of interest, and all other diners would be free to ask questions and discuss each subject matter. The idea was to introduce students to Fellows' research subjects, and vice versa.

Students praised the evening as 'an informative experience' and 'a great event'. Academic Tutor Marc Thompson spoke of the 'diverse but potentially enriching debate around research' which had been experienced in the course of the evening, and hoped there would be more opportunities to expand the format when Templeton merges with Green College in October.

## Goodbye

Saturday, May 10, 2008

Trish Reynolds, the College's Administrator for Accommodation & Events, left on Friday 9 May for a new life in the radioactive waste industry.

Staff from the College and SBS colleagues gathered to hear the Dean, Michael Earl, give a speech in which he reminisced about events with which Trish had been involved in her three years at the College. He also thanked her for her hard work, not only in organising College Dinners, but also in finding special days to celebrate at those dinners, including the recent St George's Day and the memorable Burns Night.

Trish replied that she would miss Templeton College and her many friends and work colleagues here. She was keen to stress that she would not in fact be working directly with radioactive waste itself!

Trish received a lovely basket of flowers arranged by Kathleen Scroggins (College Accountant), and vouchers for Jessops because of her keen interest in photography.

Sharing the farewell celebration was Brad Peaston, SBS IT Technician, who is joining Nuffield College in a senior IT position.

## Templeton: View from the GCR

Wednesday, May 14, 2008

President of the GCR Koichi Mikami (DPhil) collaborated with members of the GCR committee to write the following Templeton College entry for the University's Year Book.

“As you read these words, there is a slim chance that you have heard about Templeton. It is true that Templeton College is known among a relatively small population at Oxford, but for those who know our college, the name Templeton is deservedly associated with the image of sociable students as well as the unquestionable quality of our famous dinners. Provided that, on mentioning our college we sometimes receive surprising responses from other students ranging from “Are you sure that's the name of a college?” to “Where is it? Is it in Oxford?” Therefore, it is only befitting that we kick off with a brief introduction to the college. Located in south west Oxford about 10 minutes by bicycle from the city centre in the large woodlands that is Egrove Park, Templeton College was founded as the Oxford Centre for Management Studies (OCMS) in 1965. It provided management courses to students of the University, but was only regarded as an associate institution at the time. OCMS became known as Templeton College in 1983 after Sir John Templeton made a major endowment to OCMS. Templeton started enrolling its own students the following year and gained official post-graduate college status under the Royal Charter in 1995. Currently, the college provides pastoral care for its students, as does any Oxford college, while classes are taught at the Said Business School.

Given the fact that the overwhelming majority of students at Templeton are enrolled in a one year Master's course, there is certainly no fixed image of what Templeton life is since a new bunch of business-oriented students come in each year as the previous one goes out. For this reason, Templeton's uniqueness lies not in historic hallways, grand works of art or architecture, but in the strong sense of community that its students develop.

The student community at Templeton is very tight. We are 120 ambitious, hard-working individuals from a myriad of countries. We may not dine in typical formal halls and many of us do not live at college, but we do manage to keep in step with life in Oxford. Though our reputation as “always being at the business school” precedes us, we are a very social group and can frequently be found at the weekend bop scene, doing activities and dinners with other colleges, and of course holding legendary guest dinners and after parties. The biggest social event of the year was the Mardi Gras Guest Dinner and Ball held in late Hilary Term. As is common in Templeton history, tickets sold out in record time and the ball was an absolute success! We also participate in many Oxford sports like rowing, football, table tennis, and badminton. We have also produced Oxford Blues players in many sports.

Broadly speaking however, this academic year at Templeton has been all about preparation for change. Namely, the college is in planning stages of relocating to Woodstock Road as it merges with Green College to form Green Templeton College. The new college will provide a home to close to 500 graduate students in a broad spectrum of social and medical science fields, making it one of the largest colleges in the University. It would be an understatement to say that both colleges' administrations are working hard to make the union successful. The same can be said about the Green MCR and the Templeton GCR. The Green MCR deserves to be thanked for the numerous social and other events they have organized on their site in collaboration with Templeton. We believe that Templeton could not have found a better post-grad college to merge with. This is expected to be a historic moment not only for the two colleges but also for the entire university community. “

## GCR dinner exchange programme concludes with Jesus College

Wednesday, May 28, 2008

Concluding a highly successful programme of exchange dinners throughout the year, the Templeton College GCR hosted a dinner for students of Jesus College on 27 May 2008.

Templeton social secretaries, Skaiste Trumpickaite and Sarah Dorfman, persuaded reluctant Jesubites to leave the confines of the ring road with the promise of an amazing meal – and amazing it was. Dinner was full of lively conversation and guests constantly raved about the food.

Templeton students will be welcomed at Jesus College on 10 June 2008 for the second half of the exchange, and look forward to dining in the historic hall.

## Contribution of students recognised at last Templeton College Dinner

Friday, May 30, 2008

29 May 2008 saw the end of an era as the Dean, Professor Michael Earl, welcomed Fellows, students, and their guests to the last College Dinner of the term – which was also the last formal College Dinner as Templeton College before the merger with Green College.

Michael was keen to record the contribution and commitment of Templeton students over the years. ‘For a Head of House, the College's Fellows are variously and eventually your colleagues, your masters and your junior managers,’ he said. ‘But the students are a constant source of renewal, rejuvenation and refreshment. I would like to thank all our students for proving this, and I hope that they will be involved in and supportive of Green Templeton. I am in no doubt that this will be the case, as our students over the last two years have been enthusiastic about the College merger, shown us the way on cooperation, and influenced the directions of the Green Templeton GCR.’

# Trade unions, management, and mergers

Friday, May 30, 2008

The last ever College Dinner was held at Templeton College on 29 May 2008. As if to emphasise that it was merely the end of a chapter in what we hope will continue to be a long and successful narrative, it was combined with a book launch: of Roger Undy's *Trade Union Merger Strategies*, published by Oxford University Press.

An account of how unions have sought to deal with their falling membership and fading influence since their glory days in the late 1970s, *Trade Union Merger Strategies* also throws up some deeper questions: have mergers helped the trade union movement? How can trade unions revitalise themselves? Or is the collective ethos finished altogether?

Twenty years (on and off) in the making, in many ways the process of researching and writing *Trade Union Merger Strategies* reflects much of what has made Templeton College so distinctive.

Roger came to Oxford in 1967 when he studied at Ruskin College on a TUC scholarship. He has always commented on how welcoming the other Templeton Fellows were, despite his less than orthodox background. He became part of what might be termed the Oxford 'School' of Industrial Relations, working particularly with Bill McCarthy (now Lord McCarthy). Indeed, in 1988 he worked with Lord McCarthy on a TUC-sponsored study of union mergers that turned out to be the genesis of this book. The initial study turned into a piece of continuous research led by Roger.

Some of the research was based on experience gained while providing consultancy services to merging unions. This was very much in the Templeton tradition of 'action research' and led to a deeper understanding on the issues involved.

During the past twenty years, trade unions have changed almost beyond recognition. 'Initially I looked at the unions in their pomp,' said Roger, 'then charted their decline in the 1980s, and consolidation from the mid-1990s onwards. An earlier book, *Managing the Unions*, looked at the effect of legislation on the unions: *Trade Union Merger Strategies* looks at how they have attempted to deal with the further consequences of declining membership.'

There are two different processes by which unions may merge: transfers and amalgamations. Roger looks in detail at both processes, but there are clearly a number of common lessons to be drawn. 'Unions are more overtly political – with a capital P – than companies, and this often creates factions that would not occur in a merger between two companies,' he said. 'Merging unions need to be able to achieve some sort of political and organisational congruence, and for that the post-merger management is critical.

'What became clear in the cases that I studied was that unions address the formal rules and arrangements of a merger very well, but that they tend not to be so good at understanding the informal or cultural issues that come into play. They tend to make assumptions about how the other union works, and there were sometimes real personality clashes. Seldom did the newly merged organisation develop a culture of its own; instead, one of the constituent unions, generally but not always the largest tended to impose itself, albeit gradually, on the new organisation.'

Indeed, while mergers have reduced the number of unions in each industry, they tend to maintain their original internal 'sectors', sections or trade groups, even after many years of existence as a merged body. This does make one wonder why they tried to merge in the first place, as very seldom have the mergers been very effective at cutting costs. 'The merger process was often more expensive than they had planned, as it almost always took longer than people thought and incurred extra costs,' said Roger. 'In addition, because, of course, they wanted to be seen as "good" employers, they found it difficult to rationalise and restructure their own staff and operations.'

So does the merger trend do anything to help the trade union movement as a whole? 'Not really,' said Roger. 'Union membership has been on a fairly even keel now since 1998, with about 60 per cent of public sector workers in unions, and about 19 per cent of private sector workers. But while individual unions can grow by absorbing others, the movement as a whole needs to look at new industries for revitalisation – and they are not going to get there by merging. Also, as employment patterns have changed, human resource management has become more sophisticated, and management in the private sector in particular has become less sympathetic to unions, questioning the relevance of collective bargaining: the *raison d'être* of trade unions. So it could be argued that in this context the merged unions' continued focus on collective organisation of employees and collective action is now *passé*. Though as we teeter on the brink of another era of economic instability, perhaps not!'

As a study of mergers outside the corporate field, *Trade Union Merger Strategies* will make interesting reading for anyone interested in the trade union movement, in management, and in mergers – and that includes all of those involved with the Green–Templeton merger!

Order a copy of *Trade Union Merger Strategies* at [www.templeton.ox.ac.uk/pdf/undy-trade-union-merger-strategies.pdf](http://www.templeton.ox.ac.uk/pdf/undy-trade-union-merger-strategies.pdf)

## **Sarah Dorfman (Eights Week)**

Sunday, June 01, 2008

Sarah Dorfman (MSc Management Research) rowed with the Hertford III boat in the recent Eights Week regatta, which took place on 21-24 May. The boat was made up of graduate students, with different line-ups in the boat each day.

Sarah says: "Overall, it was a good week. We got bumped the first two days, but rowed over and evaded a bump from Trinity on the third day, and then on Saturday we bumped Pembroke. For a constantly changing boat that got better over the four days of racing, it was a lot of fun."

The College's congratulations go to everyone who took part.

## **Summer Eights Dinner 2008**

Saturday, May 31, 2008

As ties grow ever closer between Green College and Templeton College, other ties have to be loosened – without being entirely undone. This was the underlying sentiment of the 2008 Summer Eights Dinner for the joint Templeton and Hertford boat clubs, hosted at Templeton on 30 May.

90 rowers from both Templeton and Hertford, including students and alumni, gathered at Templeton not only to celebrate the bumps achieved in this year's Eights, but especially to celebrate the highly successful collaboration between the two clubs. Templeton's Dean, Professor Michael Earl welcomed the rowers and their guest to Templeton to marking the special occasion. Guests for the evening included Richard Norton, alumnus of both Templeton and Hertford, winner of the Goblets at Henley Royal Regatta 1949, and Chairman of Oxford City Barge; Hertford College Boat Club Society (alumni society) Chairman, Paul Watts, and Treasurer, Duncan Coneybeare; Templeton College Fellow and Bursar Mike Dudley also a former member of Isis and OUBC; Dorothy Cooke, Fellow and External Relations Director of Templeton College; and Hertford College men's squad head coaches Graham Topping and Chris Dalley.

For the past ten years, Templeton and Hertford students have rowed together in joint crews and achieved remarkable results in bumps racing and other regattas across the country.

With the impending Green Templeton merger, the formal affiliation between the Templeton and Hertford boat clubs will end and Green Templeton will launch its own boat club to represent the new college's colours on the river.

But, as good neighbours in Longbridges boathouse, the two clubs intend to maintain a friendly relationship in which both Hertford and Green Templeton can go from strength to strength and all agree that the ending of the formal affiliation should by no means mean the end of amicable relationships between both clubs.

During the evening boat club presidents Michael Smets and Phil Davies, as well as team captains, Alexander Simmons and Jessica Dagers, provided reflections on the successes at Torpids and Summer Eights, as well as on the strong record and camaraderie the club has enjoyed over the years.

Templeton Boat Club President Michael Smets presented his Hertford counterpart, Phillip Davies, with a pair of his own Nautilus Award cufflinks to be passed on to future Hertford College Boat Club presidents as a souvenir and reminder of the special ties that have grown between their club and Templeton.

Michael Smets concluded his speech by saying: "On behalf of the rowers of Templeton College, past and present, I would like to thank Hertford College Boat Club for its hospitality and support in making rowing a key ingredient in Templeton's social life.

I wish the club the best of luck for the future. I am sure we will bump into each other on the river at some point in the not too distant future."

Sarah Dorfman, who represented Templeton on the river in this year's Eights in the Hertford III boat, added: "It is a partnership that will be missed, but not forgotten".

## **Templeton student to review Government report on the brain drain**

Sunday, June 01, 2008

A Templeton College student has been asked to review a forthcoming Government report on scientific migration.

Danielle Logue, a recipient of the Templeton DPhil Scholarship, has been invited by the Parliamentary Office of Science and Technology to review formally their report on the 'International Migration of Scientists and Engineers'. The invitation follows her research on the global policy context to address scientific mobility and the 'brain drain' issue.

The final report will be available at:  
[www.parliament.uk/parliamentary\\_offices/post.cfm](http://www.parliament.uk/parliamentary_offices/post.cfm).

## Development Director appointed for Green Templeton College

Monday, June 02, 2008

Green Templeton College has announced the appointment of Heather Gelles Ebner as Development Director, to establish and lead an ambitious development programme.

Currently Advisor for Gift Planning at Vassar College, Poughkeepsie, New York, Heather has extensive experience of fundraising in the higher education sector. At Vassar she helped to bring more than \$80 million into the college through bequests and other gifts. As a consultant, she lectures frequently at development seminars and was recently invited by Oxford University to speak about creative gift arrangements that are available to the colleges' alumni living in the USA.

Heather will take up her new post on 1 August 2008, and will be based at the future Green Templeton College site at Green College. High on her agenda will be developing relationships with alumni of both Templeton College and Green College, and fundraising for a new student accommodation building.

'I was attracted by Oxford and its associated history and traditions,' said Heather. 'But I am even more excited by the challenge of working within that context to help develop a new and forward-looking college in Green Templeton.'

## Nautilus Awards

Saturday, June 07, 2008

The 2007-2008 Nautilus Awards for College Citizenship and Achievement in Sport were announced by the Dean, Michael Earl, at the College's Summer Celebration on 6 June.

GCR Guest Dinner Officer (and organiser of the Summer Celebration) Rui Lu was present to receive her certificate for citizenship from the Dean. Other awards went to Roy Nyberg for his participation in the victorious ice hockey Blues team, Jingli Li for her organization of events such as the 'pot luck' dinners, Natcha Sihanatkathakul, co-organizer of the Summer Celebration, for her involvement in the guest dinners, and Koichi Mikami, who received two awards – one for his enthusiasm and encouragement for other students to participate in College sports, particularly in football, and another for his efforts as GCR President this year.

Templeton College's Nautilus Awards are presented annually for College Citizenship and Achievement in Sport (in June) and Academic Achievement (in November). Recipients receive a certificate and a special silver Nautilus-design gift.

## Last Templeton Guest Dinner

Saturday, June 07, 2008

Templeton College hosted its last Guest Dinner night on Friday, June 6th, 2008.

The College GCR Committee chose 'Bon Voyage' as the theme for this term's Dinner to reflect the College's nautilus heritage. Over 230 guests attended the event, which included College staff, current students, Templeton alumni, and students from other Colleges (such as Hertford and Jesus, just to name a few).

Special thanks were passed to the Templeton staff members and the College GCR Committee for putting together this wonderful event. It was certainly a night to remember!

## A toast to Green Templeton College

Sunday, June 22, 2008

Dr Marshall Young, Fellow, former Dean and Vice President of Templeton, and recently elected Vice Principal Elect of Green Templeton, and his wife Philippa, Barclay Fellow, Stephen Barclay, together with Templeton's Fellow and Director of External Relations, Dorothy Cooke, and Registrar, April Robson enjoyed the opportunity to meet Fellows and friends of Green College at the Green College Annual Society Lecture and Dinner on Saturday June 21st.

Lively conversation over drinks in the immaculate gardens at Green College and around the dinner tables in the spacious marquee provided a great opportunity to exchange news and views about the fast approaching merger and to reminisce about the history of both colleges. Guests enthusiastically joined the Warden of Green, and Principal Elect of Green Templeton, Colin Bundy, in toasting the future of the new College.

## CarboNZero recognition

Friday, June 13, 2008

Wine produced in College/OSLP alumnus Ian Miller's Kaimira Estate in the Nelson region of New Zealand was enjoyed by all attending the Celebration Dinner on the final evening of 51st Oxford Strategic Leadership Programme directed by College Fellow in Strategic Leadership, Dr Marshall Young.

Congratulations were extended to Ian and all at the Kaimira Estate who recently became only the second New Zealand winery to achieved carboNZero certification for the winery and their products.

Kaimira Ventures is a family owned wine producer based in Brightwater New Zealand. The business was established in 1996 by Ian and his wife June Hamilton and the first wines were released in 1999. The company started exporting in 2001 and today supplies wines to the United Kingdom, Ireland, Singapore, New Caledonia and New York and is exploring other opportunities as production increases.

Kaimira Ventures has maintained a commitment to sustainability from the planting of the first vineyard in 1996. That commitment is recognized on wine labels and in marketing and promotional material and is a key element of the Kaimira "story". The company expects to gain Sustainable Wining Growing New Zealand (SWNZ) for its new winery opened in December 2007 later this year. This will mean all aspects of wines production from the vineyards to the winery have been independently assessed to be sustainable.

Achieving the lowest level of GHG emission possible through operation decisions and practices is a key element of sustainability and the company achieved carbon neutral certification under the carboNZero Cert TM programme in April 2008 making them the second winery in New Zealand to be certified and one of less than fifty world wide.

The move to recognize, manage and reduce green house gases emissions was a logical progression for Kaimira Ventures inasmuch as there are significant elements in common with SWNZ. The company also wanted to respond in a credible manner to questions about food miles and carbon footprint that were starting to be asked by UK customers so that customer loyalty could be maintained.

Achieving carboNZero Cert TM certification involves three steps, preparing a Greenhouse Gases (GHG) emissions inventory, implementing a management plan for reducing emissions and offsetting any unavoidable emissions by purchasing carbon credits. The process is subject to an annual independent verification audit.

Kaimira Ventures aims to achieve the lowest level of GHG emissions possible from all facets of wine production, from grape growing through winemaking to delivery to distributors and/or retailers. It will do this by:

- developing a keen appreciation of the current level of emissions,
- understanding the factors that influence the level of emissions,
- identifying opportunities to reduce or contain emissions at an acceptable level,
- developing, implementing and maintaining an on-going programme to monitor, manage and where possible reduce the level of emissions.

To the extent that some level of GHG emissions remains after those actions then the company will purchase PRE wind power carbon credits as an offset.

Further information can be found at:

[www.carbonzero.co.nz/members/organisations\\_certified.asp#kaimira](http://www.carbonzero.co.nz/members/organisations_certified.asp#kaimira)  
[www.climateneutral.unep.org/cnn\\_contentdetail.aspx?m=78&amid=336](http://www.climateneutral.unep.org/cnn_contentdetail.aspx?m=78&amid=336)  
[www.Kaimirawines.com](http://www.Kaimirawines.com)

## Barclay Lecture charts 300 years of boom and bust

Saturday, June 14, 2008

They say that there is nothing new under the sun; and that applies even to financial crises, as the audience of the 2008 Barclay Lecture discovered on 13 June.

In a lecture entitled *Financial shocks: the lessons from history*, Richard Lambert, Director-General of the CBI (Confederation of British Industry), looked back over 300 years of bank failures, bubbles, and booms-followed-by-busts, together with their economic consequences.

What he showed us was that over-borrowing, mispriced risk, frothy speculation, and inflation have all been seen before, along with heated debate about the role of the central bank and just how much intervention is sensible. Past financial crises may have had many additional triggers, from railway mania and potato disease to civil war, but human nature remains the same. Even the global nature of our current crisis is not unusual, echoing international dramas in 1720, 1763, 1825, 1828, 1857 and more.

The good news is that 'capitalism is essentially very resilient'. The bad news is that no one ever does learn the lessons from history, so that after a few years of 'caution and sobriety', optimism and 'flashy exuberance' will inevitably come back into fashion. As Richard Lambert concluded: 'We only have to wait.'

Mr Lambert was introduced by Professor Michael Earl, Dean of Templeton College, and the vote of thanks was proposed by Stephen Barclay.

Read more about the lecture

[http://www.templeton.ox.ac.uk/news\\_detail.aspx?id=406](http://www.templeton.ox.ac.uk/news_detail.aspx?id=406)



## Isis Fellowships

Thursday, June, 26 2008

Templeton College MBA student Steve Gotz has been awarded a Fellowship by the Saïd Business School and Isis Innovations Ltd, the University's technology transfer company.

Steve was awarded a joint Fellowship, worth £6000, with fellow MBA student James Lye. Another Fellowship went to MBA student Marouane Sefiani; each student will spend three months working with Isis Innovation. Applicants had to submit a statement detailing their interest in technology transfer and their plans for the future, and the process was highly competitive.

Steve has over ten years of entrepreneurial experience in both the technology and media/entertainment industries. He has held management positions within AT&T as well as at two successful entrepreneurial ventures. In 1999 he co-founded a software company which provided the entertainment industry with technology for enforcing intellectual property rights on the Internet.

Congratulating Steve the College Senior Tutor, Ian Kessler said "Steve is a worthy recipient of this Fellowship and I am sure that he will make the very best of this wonderful opportunity".

See the full story on the Saïd Business School's news pages.  
[www.sbs.ox.ac.uk/news/archives/Main/Isis+Fellowships+awarded+to+entrepreneurial+MBA+students.htm](http://www.sbs.ox.ac.uk/news/archives/Main/Isis+Fellowships+awarded+to+entrepreneurial+MBA+students.htm)

## Farewells

Sunday, June 29, 2008

More than 300 members of the OCMS/Templeton extended family gathered at what is now called Egrove Park on Saturday June 28th for the last Templeton College events before the launch of Green Templeton and the last events at the Kennington site.

Fellows, students, staff and friends from every facet of our college life and from every decade in our history, brought their families to enjoy a warm summer afternoon on the lawns, in many cases two or three generations returning together. Children raced between the bouncy castle, coconut shy, and magic show, devouring the BBQ and ice-cream, while the adults enjoyed a more sedate afternoon catching up on current news and reminiscing with old friends.

In the evening a smaller but similarly representative group of about 100 enjoyed cocktails on the patio while listening to music by Beethoven, Mozart and Haydn, Bizet, Offenbach and Gluck, played by an ensemble of flute and harp, generously organised by Oxford Philomusica, before a more formal dinner. The typically splendid meal was interspersed with tributes to three Fellows to mark their retirements: Michael Earl, David Feeny, and Dorothy Cooke.

Stephen Barclay, Barclay Fellow and son of our first major benefactor, Clifford Barclay, proposed the toast to Michael Earl. Stephen thanked Michael for his many contributions to the development of the College both as a Fellow and Director of OXIIM in the 80s and more importantly for his leadership and creativity in recent years when, as Dean, he has master-minded the building our new relationship with the Saïd Business School and the negotiation of the merger with Green Templeton.

Chris Sauer eloquently described David Feeny's multi-faceted career at Templeton, providing colourful insights into David's wealth of Executive Education experience in business development, programme direction and teaching as well as his wisdom and success as a tutor particularly to his many successful doctoral students, some of whom had returned to share the evening with David.

Marshall Young paid tribute to Dorothy Cooke's flexibility and adaptability in the variety of administrative roles she has undertaken during her more than 35 years of association with OCMS /Templeton. He made particular reference to her support for the Oxford Strategic Leadership Programme during the last 25 years, and her long association with College alumni.

Michael, David and Dorothy will all be continuing their Oxford affiliations in a variety of ways. David and Dorothy, both recently elected as Emeritus Fellows, will continue to contribute to special projects on a part time consultancy basis. Michael, who will become Green Templeton's first Honorary Fellow, will continue his commitment to fundraising for the new College.

In proposing the final toast to Templeton College, and the Kennington site, Michael Earl honoured all who had contributed to OCMS/Templeton during the past 40 plus years. And glasses were finally raised in a toast to Green Templeton.

As one guest remarked, it was 'a day of wonderfully typical and traditional OCSM/Templeton hospitality and friendship'.

## 2008 Dean's Prize

Sunday, June 29, 2008

At the Farewell to Egrove Park Dinner on 28 June, the Dean announced the recipient of the 2008 Dean's Prize. This prize created by the Friends of Templeton recognises outstanding contributions to the support and development of the College. The Dean, Professor Michael Earl, was pleased to award the prize to Mrs Dorothy Cooke, the College's Director of Alumni and External Relations, in recognition of her attentive concern for alumni relations (and memory of old members), her devotion to maintaining College standards of service and her work in promoting the College.

All present recognised how worthy a recipient Dorothy was, giving her loud applause.

## **New Scholarships Awarded**

Monday, June 30, 2008

The first scholarships to be made available as a direct result of the Green Templeton merger have been awarded.

Three years' funding to cover both fees and living expenses was awarded to Matthew Morton, currently at Green College, for his DPhil studying the diffusion of innovation within the non-profit sector, concentrating on empowerment in youth services. Matthew will be supervised jointly by current Templeton College Fellows Paul Montgomery and Sue Dopson.

The same funding package was awarded to Jessica van der Meer, currently at St Cross College, for her DPhil studying the Venezuelan cacao industry. Jessica will be supervised by Catherine Dolan, also currently a Templeton College Fellow.

Melanie Bunce, currently at St Cross College, will receive three years' funding to cover fees for her DPhil studying the production of international news stories on conflict in Africa. She will be the first DPhil student at the Reuters Institute for the Study of Journalism, with which Green College has had close links for many years. Melanie will be supervised by Henrik Örnebring, Axess Research Fellow at the Reuters Institute and a Research Fellow of St Antony's College.

Dr Colin Bundy, Warden of Green College and Principal-elect of Green Templeton College, said: "The selection panel was impressed by the high calibre of students applying for these three awards. The new college is committed to extending the level of support for graduate students – and these scholarships are the first fruits of merger."

## **Vice-Principal of Green Templeton College Announced**

Monday, June 30, 2008

Marshall Young has been appointed Vice Principal and will take up his post on 1 October 2008.

He is a Governing Body Fellow of Templeton College, and is also a Fellow in Strategic Leadership and Director of the Oxford Strategic Leadership Programme at the Saïd Business School.

Marshall's career has spanned teaching, operations research consultancy, strategy consultancy and business development for large and small companies. After a DPhil in Management Studies at New College, Oxford, and commercial experience with Scicon (BP), CAV (Lucas Industries) and The Boston Consulting Group, he joined Templeton in 1976 as Fellow in Business Policy and Quantitative Methods. In 1979 he became a Director of the strategy consultants BKA. He joined Thorn EMI Home Electronics International, then the largest division in Thorn EMI, as Business Development Director in 1985 and subsequently led a management buyout in 1990 to establish a specialist, multimedia publishing company, of which he remains Chairman. He returned to Templeton in 1995 after two years advising an international bank on its strategy development programme in Asia.

At Templeton he has taught and examined the University MPhil and MBA graduate programmes, but his main focus has been on the senior executive programmes. He is a former Dean and Vice President of the College. He directs, and teaches on, The Oxford Strategic Leadership Programme, a programme he has been continuously involved with since re-joining the College. He also directs and teaches on board level seminars and workshops for individual companies. He continues to consult widely with companies on leadership and strategy development.

Visit the Green Templeton College gateway website at <http://www.gtc.ox.ac.uk/>

## **Date for your Diary**

### **Green College & Templeton College Alumni Celebratory Day**

**Saturday 20 September 2008**

In association with the Oxford University Alumni Weekend, Green College and Templeton College will be hosting a day of lectures on Saturday 20 September in celebration of the forthcoming merger of the two colleges. The day of events is open to all alumni of both Colleges.

For further information please visit the College website [www.templeton.ox.ac.uk/news/alumni\\_celebratory\\_day.asp](http://www.templeton.ox.ac.uk/news/alumni_celebratory_day.asp)