

**RICHARD DOLL SOCIETY  
CONFERENCE 2021**

# **DIVERSITY AND INCLUSIVITY IN HEALTHCARE:**

**BRINGING EVERYONE  
TOGETHER**

**AFTER A YEAR  
A P A R T**

**23RD October 2021 | 8:45AM - 4:30PM  
Green Templeton College**



Richard  
Doll  
Society



Green Templeton College  
Oxford

**The Royal College of Physicians**  
has accredited and awarded **5 CPD**  
**points** for this event.

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# Welcome

Welcome delegates to the annual conference of the Richard Doll Society! The theme of this year's conference was selected due to the paramount importance of healthcare professionals to understand the varied difficulties and discrepancies experienced by different communities, including but not limited to BAME, homeless, disabled and LGBTQ+ patients. Education of these inequalities enables healthcare workers to better serve the individual needs of these patients, thereby improving clinical experiences and outcomes. By inviting a range of speakers from across the UK, each with specialist expertise in different areas of diversity, we hope to improve awareness of these issues and discuss how we go about driving meaningful change to make health services truly inclusive.

## About The Richard Doll Society

The Richard Doll Society is the medical society of Green Templeton College, run by clinical medical students, designed to build a strong community among GTC students with an interest in healthcare. Named after the first Warden of Green College, who discovered the link between smoking and lung cancer, the RDS organises a range of workshops, seminars and social events, to stimulate insightful discussion between students and provide a broadened academic experience.

## Organising Committee:

Joe Cutteridge- President  
Imogen Vorley - Vice President  
Charlotte Lee - Treasurer  
Hannah Callaghan - Secretary  
Emily Morris – Outreach Officer





# Timetable

**08:45:** Registration

**09:00:** Diversity in Dermatology

**09:40:** From Taking the Knee to Taking a  
Blood Pressure: the Imperative for EDI  
Education in Medicine

**10:20:** Coffee Break

**10:50:** Allyship in the NHS

**11:30:** Inclusive approaches to health and  
research

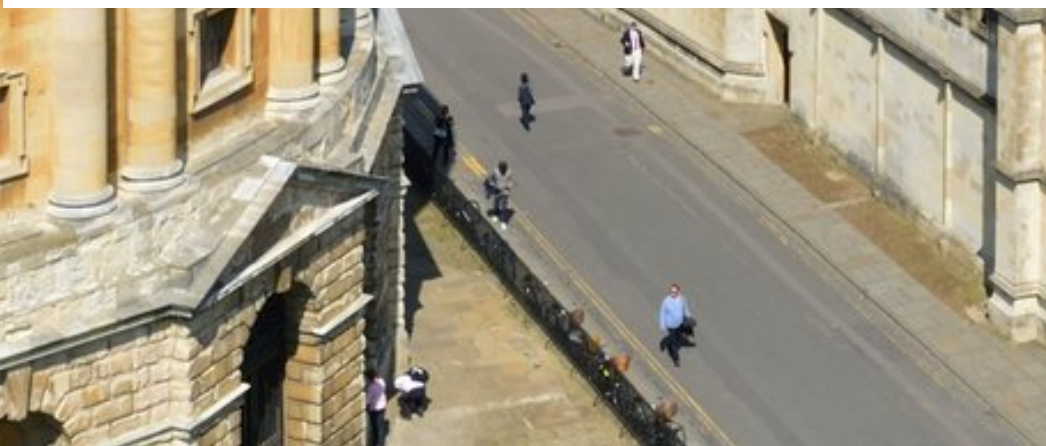
**12:20:** Lunch

**13:20:** Our experience of Inclusion Health

**14:00:** An Ableist NHS?

**14:30:** Panel Changeover

**14:40:** Expert discussion panel: LGBTQ+  
healthcare inequalities



# Speakers

**Dr Liam Carroll** – Lewisham and Greenwich NHS Trust

**Dr Sanah Ali** – Co-Chair of Oxford University EDI Working Group

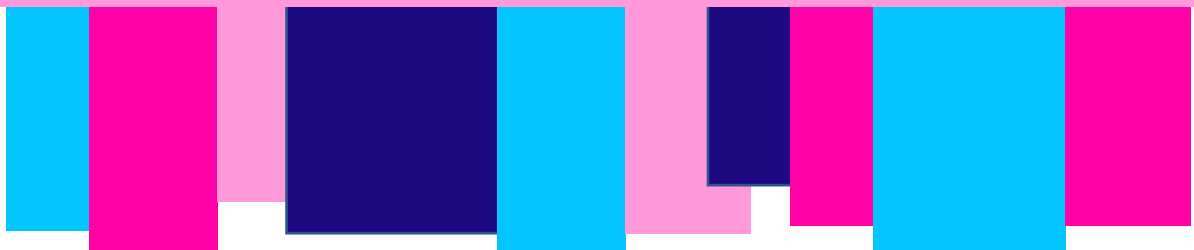
**Dr Calvin Moorley** – London South Bank University

**Prof. Ghazala Mir** – University of Leeds

**Dr Nigel Hewett** – Faculty for Homeless and Inclusion Health

**Josie Mavromatis** – Senior Care Navigator UCLH Pathway

**Dr Hannah Barham Brown** – Deputy Leader Women's Equality Party





# Dr Calvin Moorley

## Allyship in the NHS

Dr Calvin Moorley RN, PhD is a Professor for Diversity & Social Justice, Adult Nursing Department at London South Bank University, with a background in public health and diversity in care. His research focuses on the interplay of gender, culture ethnicity and health. His secondary education was completed in Trinidad & Tobago his birth nation. Since graduating from the University of Essex as an adult registered nurse, Calvin has followed a clinical/academic career, remaining close to clinical nursing, particularly in the critical care environment, and currently works one shift a week in an inner-city hospital in central London. He supports clinical nursing at the point-of-care through his role as a link lecturer for Barts Health NHS Trust. Calvin has a keen interest in how health is theorized using social media platforms. He has published widely in nursing and social media and is developing an area on the use of social media to enhance research literacy of nurses. His most recent works include a national study on Health Care Workers susceptibility of Covid19; Knowledge, attitude and beliefs on sex among Black Africans; Psychosexual Experiences of FGM survivors and Experience of Stroke among Caribbean populations in the UK. Calvin is well recognised in the field and this can be seen in his esteem factors which include: Guest Editor for a special issue of Journal of Clinical Nursing on LGBTI Health 2017; the Mary Seacole Prize for Leadership in Nursing 2013/14 by the Royal College of Nursing, and various editorships including Evidence Based Nursing Journal and Journal of Transcultural Nursing. Professor Moorley collaborates nationally and internationally including working with teams in Trinidad, Jamaica and Australia. He publishes widely in various nursing journals. Calvin further serves the nursing community on various panels such as the Nursing Times Student Nurses awards; Edith Cavell Awards and Health Service Journal awards. A key objective of Calvin's programme of work is to reduce the gap in health inequalities through developing and improving cultural competence and health literacy.



# Dr Liam Carroll

## Diversity in Dermatology

Dr Liam Carroll is a former medical student at Green Templeton College and current junior doctor at Lewisham and Greenwich NHS Trust. He is the associate editor for Skin Health and Disease, a branch of the journal of the British Association of Dermatologists, which also publishes the British Journal of Dermatology and Clinical and Experimental dermatology.



# Dr Sanah Ali

## From Taking the Knee to Taking a Blood Pressure: the Imperative for EDI Education in Medicine

Sanah is a junior doctor and a recent graduate from Somerville College. She is the co-chair of the Clinical School Working Group of Equality, Diversity and Inclusion (EDI) at the University of Oxford. She is also the co-founder of STEP inTO OxMed, a student-led society for widening participation at Oxford Medical School. As part of her role on the EDI Working Group for the Association of Surgeons in Training (ASiT), she has been involved in creating national EDI workshops for surgical trainees.





# Dr Ghazala Mir

## Inclusive Approached to Health and Research

Dr Ghazala Mir is Associate Professor of Health Equity and Inclusion at the University of Leeds with research interests in health and social inequalities. Her research focuses on the experience of people underserved by health and other public services and she has led work to highlight key research priorities in this field. She leads the multidisciplinary [Inequalities Research Network](#) and the international [Partnerships for Equity and Inclusion](#), which bring together academics, advocacy organisations, public services practitioners and policymakers to help reduce the inequalities that affect disadvantaged groups. Her research has been published by the UN Research Institute for Social Development and as case studies of good practice by the Chief Medical Officer and the Economic and Social Research Council.



# Dr Nigel Hewett

## Our Experience of Inclusion Health

Dr Nigel Hewett is a (nearly) retired General Practitioner who has worked with homeless people since 1990. In 2000, he set up a fulltime service which became Inclusion Healthcare, a community interest company judged “outstanding” by the Care Quality Commission. In 2006, he was awarded an OBE for services to homeless people. In 2009, he launched University College London Hospital’s Pathway homelessness team. In 2010, he was a founder member of the Faculty for Homeless and Inclusion Health and in 2011 became Medical Director of Pathway – a new Charity formed to improve the health care of homeless people and other excluded groups and support the Faculty. There are now 11 Pathway style hospital care coordination teams from Bradford to Brighton in England and in Perth Australia.

In 2018, he edited the 3<sup>rd</sup> edition of the Faculty Standards for Homeless and Inclusion Health, which has been endorsed by a range of Royal Colleges. The Faculty has grown to a network of over 1400 people, passionate about improving the health of excluded groups, particularly homeless people, Gypsies and Travellers, sex workers and vulnerable migrants. Members are drawn from all professions and include people with a lived experience of homelessness and other exclusions. They come together to step outside professional siloes and work collaboratively. Dr Hewett has published extensively on homeless and inclusion health, many of the papers are included in the resources section of this website

<https://www.pathway.org.uk/resources/publications/>



# Dr. Hannah Barham-Brown

## An Ableist NHS?

Dr Hannah Barham-Brown is a GP trainee in Yorkshire, Council Member of the British Medical Association, and Deputy Leader of the Women's Equality Party with the portfolio for 'Making Change Happen'. Alongside her clinical and political work, she travels the UK giving talks about diversity and disability, in venues from the House of Lords to international publishing companies. She is a Fellow of the Royal Society of Arts, and works to support disabled people in politics, employment, travel, health and education.





# Panellists

## Mr Wai Gin (Don) Lee

Mr Don Lee (he/him) is a Consultant Urological Surgeon and Andrologist practising in London. He joined St Peter's Andrology Centre after completing a 2-year Andrology fellowship at the Institute of Urology, University College London Hospital where he is now an Honorary Consultant. He completed his medical degree at the University of Otago (New Zealand) and his postgraduate surgical training in Sydney, Australia. He has a specialist interest in penile reconstruction and transmasculine gender affirmation surgery.



## Dr Neda Taghinejadi

Neda Taghinejadi is a registrar in Sexual and Reproductive Health working in Oxford University Hospitals NHS Foundation Trust. She is a lecturer in genito-urinary medicine and contraception and leads a working group which provides teaching on gender diversity and health to undergraduate medical students. Neda is also an Academic Clinical Fellow at the University of Oxford; her research focuses on reproductive health and justice.



## Ese Johnson

Ese Johnson is a health promotion specialist working with Terrence Higgins Trust in Oxfordshire. He recently completed his masters degree in Public health with a focus on HIV prevention, HIV-related stigma and experiences of ageing with HIV in care service in Scotland. He is from Nigeria and previously lived and worked in Reproductive and sexual health promotion equality for women in Northern Nigerian. He is currently involved in campaigning for improved sexual service provision, funding and stigma eradication around HIV and sexual health in the UK. He lives with HIV himself and is involved in variety of activities that support people living with HIV and queer people facing inequality.



## Jack Woodward

Jack Woodward is a 5th year medical student, and a member of the LGBTQ+ community. Early in clinical training, Jack started to see and hear from others that the experiences of our community in healthcare were often quite shocking. In many cases, this could have been easily improved by the education of healthcare workers in LGBTQ+ issues. From this, Jack started work on collecting the experiences of the LGBTQ+ community in healthcare. Jack is currently using this information to create an E-learning course for healthcare workers on LGBTQ+ issues in healthcare, and respectful treatment of LGBTQ+ patients.

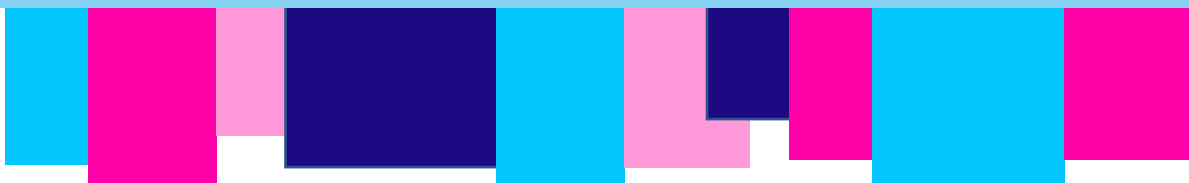


# Post Conference Proceedings



We hope you have enjoyed today's conference! All conference delegates will be receive a certificate of attendance upon completion of the post-conference feedback form.

We would like to take this opportunity to acknowledge and thank all of the people who have made today possible. To name just a few of the Green Templeton Team: Hayley Pugh, James Williams, Ruth Loseby and Elaine Huckson, thank you all so much for your support and advice. To all of the supporters of the Annual Fund, thank you for helping us to arrange today's event and share our vision of a **Diverse and Inclusive** healthcare future.





# Contact Us



[richarddollociety@gmail.com](mailto:richarddollociety@gmail.com)

Twitter - [@RichardDollSoc](https://twitter.com/RichardDollSoc)

Facebook - [@RichardDollSociety](https://www.facebook.com/RichardDollSociety)



