

Associate Fellowship policy and criteria

Associate Fellows

From time to time, the college's Fellowship Committee is pleased to elect eligible individuals to Associate Fellowships. This category of Fellowship is primarily for those without a formal academic association with the University of Oxford and it exists at Green Templeton to further the college's aim of providing parity of esteem to research, teaching and practice. Associate Fellows offer a measure of seniority and distinction in the different communities the College wishes to engage with (e.g. the professions, business, not for profit, public affairs) or by undertaking particular, including remunerated, tasks.

The college receives many enquiries and expressions of interest from individuals seeking an Associate Fellowship with Green Templeton. The college aims for a Fellowship of a particular size and shape; consequently, we are not always looking to add to our number of Associate Fellows, other than in exceptional circumstances, and sometimes will not be considering new applications. Exceptional circumstances may be where a potential new AF's expertise and experience is desirable to support the ongoing work of an existing or emerging academic initiative or our clinical teaching. In these circumstances, a potential new AF's suitability for a college affiliation may first be considered by a subset of members of the college's Academic Committee before a recommendation is made to Fellowship Committee.

This document sets out the policy governing such appointments, including criteria for eligibility, the process and period of appointment, and the benefits accruing to the role.

Eligibility criteria

It is expected that successful candidates for election to Associate Fellowships will normally:

- Have significant (or very specific) expertise and experience in a field allied with the college's academic identity, initiatives, strengths and strategy. 'Significant' expertise is characterised as holding professional status, or having a depth of experience, in a relevant field that would be equivalent to that of Associate Professor at Oxford
- In the case of clinical candidates who have been college Teaching Associates, 'significant' expertise is characterised as having a level of sustained excellence in teaching and student mentorship at Green Templeton
- Be able to set out measurable ways in which they will contribute to the college's academic life and mission during the period of their appointment
- Be an engaged participant in the life of the college community, commensurate with their associate status
- Be willing to act as a College Adviser to a number of the college's students. Note that this role may not be appropriate for all Associate Fellows depending on their professional background, location and availability; and
- Have their application supported by two Senior Fellows of the college, including College Officers, who will act as sponsor.

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Benefits of election

Benefits of election include:

- Access to a multidisciplinary network of practitioners, professionals and academics through the College's fellowship community.
- Participation in College academic, social and networking events
- Use of certain College facilities, including: the Common Room, and discounted hire of onsite meeting rooms and college accommodation.
- Being supported by, and expected to adhere to, the college's [Code of Conduct](#).

Process of election

- Candidates for Associate Fellowships are elected by the Governing Body on the recommendation of the college's Fellowship Committee. Chaired by the Principal, Fellowship Committee meets in Week 3 of each University term. Applications may be considered outside this schedule only exceptionally.
- Candidates will normally submit an expression of interest in the first instance. Short-listed candidates will be invited to submit a full application, on recommendation of the Fellowship Committee.
- In some circumstances, a candidate's suitability for Associate Fellowship may be considered by a sub-set of Green Templeton's Academic Committee before a recommendation is made to Fellowship Committee.
- Completed full applications or expressions of interest should be received by the Fellowship Administration Office no later than two weeks before each meeting.
- Appointments may be held for no more than 3 years but may be renewed by recommendation of the Fellowship Committee. Applications for re-appointment should be accompanied by a report of activities undertaken during the candidate's tenure.

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